

CONSOL ENERGY'S ABSOLUTE ZERO AT FOLA MEANS...



- **ZERO** guarantees concerning your schedules, pay, benefits...even whether or not you'll have a job tomorrow.
- **ZERO** chance you will have a real say in decisions that affect you and your family's future.
- **ZERO** rights and protections on the job.
- **ZERO** percent chance you will ever get anything better than a candy bar for all the hard work that you and your coworkers do on a daily basis.

Only with a UMWA contract will you have any chance to make things at Fola 100% better for everyone.

www.unitedwebargain.org

UMWA United We Bargain – Box 146, Cannelton, WV 25036 – (304) 442-5050

