

# Fola's management says they couldn't afford a UMWA Pension for you if the mine went Union?



## Here are the Facts:

Consol Energy, the parent company of Fola, has made a profit in excess of **\$1.258 BILLION** over the past three years alone. (\*)

If Fola were to sign the National Agreement today it would cost the company **\$13.8 million** to provide its 344 employees with a UMWA pension for the remainder of the contract. (\*\*)

(\*) Information gathered from public financial information regarding the company.

### **(\*\*) Contributions to the UMWA 1974 Pension Plan**

Year	Workers	Hours/Worker	Total Hours	Rate	Contributions
2008	344	2,200	756,800	\$3.50	\$2,648,800
2009	344	2,200	756,800	\$4.25	\$3,216,400
2010	344	2,200	756,800	\$5.00	\$3,784,000
2011	344	2,200	756,800	\$5.50	\$4,162,400

**Total Contributions, 2008 – 2011      \$13,811, 600**

*These numbers and estimates are based on what Consol pays according to the National Bituminous Coal Wage Agreement (NBCWA).*

Let the figures speak for themselves and you decide if Fola could afford to operate under the national agreement that would entitle you and your coworkers to better pay, better benefits, more paid time off, safer working conditions and a seat at the bargaining table.

**UMWA United We Bargain**

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